



Final Integrative Exercise for Ministry Interns: A Guide for Presbyteries

The focus of the Final Integrative Exercise is on *personal reflection* and the *integration* of ministry practice, spirituality and theology in the intern's own formation during the two years of the ministry internship. It is approved by the intern's tutor on behalf of the Knox Centre for Ministry and Leadership. When completed it is submitted to the intern's Presbytery, whose approval and assessment is also required.

The Final Integrative Exercise provides an opportunity for the intern to reflect on what have been significant learnings and outcomes for them during their internship and should draw on all aspects of the programme. The intern should give attention to matters such as their spiritual and personal growth, theology, leadership gifts and strengths, and sense of vocation, and explore the ways these are being affected by their experiences within the programme. Attention should also be given to the qualities and professional competencies which they believe they take with them into pastoral leadership.

The Final Integrative Exercise is not primarily an academic exercise and a bibliography or other referencing is not required although it is expected that the Exercise will exhibit robust biblical and theological thinking which attends to the intern's own faith and practice perspectives. The Exercise should be a minimum of six pages and a maximum of eight pages (1.5 spaced) in length and should address the following three questions:

- How has the internship helped the intern to shape their ministry identity and self-understanding?
- What ability does the intern have to manage themselves and exercise the role of pastoral leader?
- What critical awareness does the intern have regarding areas for further development?

The completed exercise should be assessed on the following criteria.

- Awareness of the intern's own personhood and practice as it relates to ministry and leadership (ministry identity)
- Self-reported evidence of the intern's practice in the competencies of ministry
- Integration of theological learning, understanding of the practice of ministry and personal and spiritual growth
- Identification of and reflection upon some of the strengths/gifts and growth areas/limitations the intern brings with them to ministry
- That it is written in an understandable form following the conventions of good writing and presentation

Any questions of clarification should be directed to the Knox Centre for Ministry and Leadership.