

### LOM Process (as illustrated through the life of Moses)

<p><b>Pre-assessment</b></p> <p><b>Exodus 3:</b> The Burning Bush - sensing the call</p>	<p>As with Moses – the sense of call is crucial. The PCANZ’s symbol of the Burning Bush is not decorative but defining. Here is the phase whereby you wonder and ponder as you go about your everyday life and draw aside to see this wondrous sight. And in doing so discover God has not passed you by or forgotten you but is appearing, revealing and speaking . . .</p>
<p><b>Assessment</b></p> <p><b>Exodus 4-7:</b> testing the call</p>	<p>As with Moses – the sense of call is tested. For Moses it involved bewilderment and excuses (“I cannot speak); to wonder (“what is that in your hand?”) to initial celebration from the elders of Israel to confusion when Israelites’ labour was increased (“make bricks without straw”); to wondrous events. As a LOM Candidate this is a time of rigorous wrestling both personally and in community (local context and national input).</p>
<p><b>Post-assessment/training/formation/ministry</b></p> <p><b>Exodus 8ff; Leviticus; Numbers:</b> exercising the call</p>	<p>As with Moses – the call is exercised. Moses initiated rituals, received the law, learnt how to lead and the community learnt how to live, serve and minister in the name of God. As R. Paul Stevens writes; Moses’ task as a leader was not to lead them from Point A (to Egypt) to Point B (Promised Land). If that was the case he achieved his task within 3 months. No – his task was to create a community and that took 40 years. As a LOM Probationer now is the time of formal study, ministry and character formation, leadership, ministry and mission.</p>

<p><b>Final Integrative Exercise/Crit Service</b></p> <p><b>Deuteronomy:</b> consolidating the call</p>	<p>As with Moses – the call is consolidated. On the eve of entering the Promised Land, Moses addresses the Israelites. He reflects on where they have come from, where they are at and where they are going. All of this through the lens of the initiative, activity and faithfulness of God.</p> <p>As a LOM Probationer there are two Presbytery requirements to fulfil. The writing of a Final Integrative Exercise (FIE) whereby you reflect on your journey as a LOM. The FIE reflects on the journey personally, theologically, spiritually and academically; and locates where you have arrived and what might lie ahead.</p> <p>You also conduct a worship service and preach which is evaluated by a Presbytery member.</p> <p>These are the final two components of training prior to ordination.</p>
<p><b>Post-Ordination</b></p> <p><b>Joshua:</b> continuing the call</p>	<p>As with Moses – the call continues. Not everything was completed or achieved prior to entering the Promised Land; more work lay ahead.</p> <p>As an ordained minister – you are committed to life-long learning. You are seeking to deepen and widen your knowledge, competence, and gifts for the benefit of those you serve.</p>

(Geoff New, KCML – Oct 2017)