

**Wanted: Ministry Formation Coordinator
(0.6, fixed-term)**

Knox Centre for Ministry and Leadership (KCML) was established in 2007. Its primary purpose is to form ministers and individuals for service and leadership in the Presbyterian Church of Aotearoa New Zealand. As well as training people for National Ordained Ministry, KCML provides resources for Local Ordained Ministers, Local Ministry Teams and other recognised ministries in the Church. We support synods, presbyteries and congregations in their leadership development and help resource continuing ministry formation among the Presbyterian Church's ministers and elders.

We need a Ministry Formation Fieldwork Co-ordinator to

1. Contribute to teaching and formation in ordination programmes and processes
2. Take responsibility to co-ordinate and teach in at least two areas of
 - mission in communities
 - worship
 - theological reflection
1. Deliver educational resourcing for the whole people of God
2. Other duties as required and in consultation with the Principal of KCML.

Reporting to: Principal, KCML

Working relationships include

- KCML staff and adjunct team
- Interns and ministry candidates
- National Service Team
- Ministers
- Te Aka Puaho
- Pacific Presbytery
- Synod of Otago and Southland
- Presbyteries
- Congregations

Performance Measurement:

Key areas of teaching and work to be clarified through the recruitment process. Key performance indicators mutually agreed through annual workstreams.

Essential Criteria

- a deep and growing relationship with Christ
- experience in effective Christian ministry
- highly developed skills in adult education and formation of leadership in the context of Christian education
- experience in online teaching and educative formation
- excellent skills in teaching in contexts of ministry formation and action-reflection
- ability to work collaboratively with diverse stakeholders
- highly developed interpersonal skills and a team player
- excellent verbal and written skills

- active commitment to the PCANZ and ability to minister to the breadth of the Reformed tradition
- able to enhance the bi-cultural and intercultural understandings of the PCANZ

Desirable criteria

- academic qualifications, ideally post-graduate in relevant areas of Christian study
- published research in relevant areas, ideally two of either mission, innovation, worship, theological reflection

We encourage applications from different geographic locations around New Zealand.

Salary in accordance with PCANZ guidelines, including recognition of experience and qualifications.

Enquiries to Steve Taylor, principal@knoxcentre.ac.nz.

Applications close 5 pm, Thursday 10 September 2020 and are to include

- a letter addressing each of the essential and desirable person specifications
- CV
- a statement (two pages maximum) of the applicants understanding of the place of formation in leadership development in the Reformed tradition
- one piece of already written recent work in an area of Christian thinking

Interviews are planned for 18 September 2020. If needed, these will take place electronically. Shortlisted applicants will need to provide at the time of interview an example of recent teaching.

Appointment ideally from 15 November 2020 or as soon as possible thereafter. Due to a review of theological education being reported to General Assembly 2021, this is a fixed-term position ending 15 December 2021.