1. Ministry Settlement Board (MSB), Presbytery or other ministry context oversight body consider LOM

MSB, Presbytery or other ministry oversight body discerns whether LOM is an option IMPORTANT: see the Book of Order (BOO) 9:14 for the four ways a LOM may be called

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2. LOM Candidate

A person may feel a call within a congregation or Presbytery as a LOM and approach the relevant oversight group - see BOO 9:14 (2) & (3)

A person who feels a call to LOM may make informal enquiries to the Presbytery Candidate Convenor or Dean of Studies (Knox Centre for Ministry and Leadership). This might be to explore an initial sense of call, clarify training requirements and processes. In no way should such an approach circumvent the oversight body's processes.



3. Candidate Convenor sends application forms to Dean of Studies (KCML)

Dean of Studies makes recommendation concerning theological foundation study requirements



4. FORMAL ASSESSMENT

Presbytery Candidate Workgroup conduct assessment. Two members of National Assessment Workgroup to be present. (Psychological assessment; and police check to be completed prior to Presbytery assessment)



5. Training Needs Analysis

Conducted and sent to Dean of Studies. Training Agreement drawn up and negotiated. Period of training/formation established (flexibility may be required)

Mentor/Training Enabler and Supervisor appointed by Presbytery



6. Commissioning conducted (with Presbytery involvement)

Takes place in a regular worship service with Presbytery involvement. Candidate becomes LOM Probationer



7. LOM Probationer commences training/formation

Maintains close contact with Mentor/Training Enabler, Candidate Convenor & Dean of Studies



8. Six-monthly reports written by Mentor/Training Enabler and submitted to Candidate Convenor

9. Final Integrative Exercise (FIE)

In final year of training/formation, LOM Probationer begins to write FIE (drafts sent to Dean of Studies) When FIE considered complete, it is sent to Presbytery for examination

10. Presbytery Trial Service

Conducts worship service and assessed by Presbytery representative



11. Ordination by Presbytery